Position Title: Ecommerce Developer

Department: User Engagement

Direct Supervisor: Chief User Engagement Officer

Our website, tekton.com, is our flagship store, the place where we directly communicate with users about our brand and engage with them in authentic ways. The Ecommerce Developer is responsible for designing and carrying out key software solutions to support the ongoing development of tekton.com. This person will specialize in the work of connecting the website and its features with our back end ERP system as well as maintaining and improving the processes and technologies we use to provide an impressive experience to our end users.

An Ecommerce Developer must be a talented programmer who enjoys creatively solving complex problems. This person will work closely with both internal and external members of our Ecommerce and IT teams, so he or she must be a clear communicator and effective collaborator. The Ecommerce Developer must simultaneously prioritize and execute multiple projects while delivering highly effective results on schedule.

Some Specific Role Responsibilities:
- Takes ownership for the ongoing development of tekton.com and its supporting systems
- Understands our strategy and works closely with the Ecommerce Team to implement objectives
- Demonstrates commitment to creating the best end user experience possible
- Identifies and recommends opportunities for improvement and implements updates accordingly
- Writes tailored, efficient, and thoroughly tested code
- Ensures the integrity of website and related software by actively seeking out, testing, troubleshooting, and quickly resolving bugs and flaws
- Contributes to IT Operations and other company projects as assigned by CTO

Education: B.S./B.A. in web development or related fields, or equivalent experience that demonstrates a deep understanding of programming

Some Key Skills and Traits:
- Proven aptitude in breaking down objectives and designing efficient solutions
- Keen attention to detail and dedication to providing elegant, timely solutions
- A strong understanding of programming languages such as Javascript, PHP, SQL, and C++
- Web development experience with HTML, CSS, and related frameworks
- Experience with SEO, A/B testing, and website analytics
- Good sense for design and UX
- Working knowledge of hand tools

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