



JOB OPENING

Engineering Intern

Cedar Springs, MI

Why work for J-Star?

J-Star is a first shift, customer and employee focused, OEM manufacturer of linear actuators and lifting columns located in a beautiful new facility built in 2023. Due to our high standards, our products quickly became globally respected for use in medical and home care equipment. With an annual production capacity of 600,000 actuators – lifting columns and 200,000 control boxes, we have become a leading supplier for companies around the world.

Dates: May – August 2025

Hours: 6:00am – 3:30pm

Hourly: \$16.00/HR

How to Apply:

Submit a cover letter and resume

Attention: Beth Spaman, Director of HR

Email address: bspaman@jstarmotion.com

Deadline to Apply: April 1, 2025

Position Summary:

The Engineering Intern will work with various Engineers in their departments to improve production, improve quality, and reduce costs while gaining hands on experience in a manufacturing environment.

Essential Responsibilities:

1. Assist in designing, testing, installing, and evaluating equipment for use in our manufacturing process.
2. Assist in identifying and implementing process improvements to enhance efficiency, Safety, and productivity.
3. Conduct time studies and analyze workflow to identify areas for improvement.
4. Assist in developing and maintaining process documentation and acceptance guidelines.
5. Assist in installation and setup of new equipment.

6. Assist in the development and implementation of continuous improvement initiatives.

Education & Experience:

1. Currently pursuing an Engineering degree and have completed your first year.
 - a. Desired areas of focus: Electrical, Manufacturing, Mechanical, Industrial, Chemical, Supply Chain Management.
2. Must be at least 18 years old.
3. Intermediate computer skills (Word, Excel, Power Point)
4. Strong analytical and problem-solving skills.
5. Strong organizational, communication, and time management skills.
6. Detail-oriented with a strong focus on accuracy, quality, and error-proofing.

Other Knowledge, Skills & Abilities:

1. 3D modeling experience desired (Solidworks Preferred)
2. Familiarity with LEAN tools
3. A strong mechanical aptitude

Benefits:

1. Hands-on experience in a dynamic and innovative environment.
2. Opportunity to work on real-world projects and make a tangible impact.
3. Mentorship and guidance from experienced professionals.
4. Potential for future full-time employment based on performance.

Environmental Conditions:

This job description does not list all duties of the job. Employees may be asked by management to perform other duties as needed. The Company reserves the right to revise this job description at any time. This job description is not a contract for employment and does not infringe upon the Company's at will employment status.